



## Servant Leader Intern Job Description

### **Position Summary**

The Servant Leader Intern (SLI) serves as a classroom teacher in a Freedom School literacy based summer enrichment program. The SLI helps to serve breakfast and lunch, leads a literacy rich curriculum during the morning, and leads/chaperones activities or field trips in the afternoon. The Servant Leader Intern should be experienced in working with groups of children, responsible, energetic, possess the ability to think on his/her feet, be a good leader and a strong role model.

**\*FSP reserves the right to amend the position description due to unforeseen circumstances.**

### **Primary Duties**

- Attend CDF *Freedom Schools*® National Training (as required), and in-town training with Freedom School Partners.
- Set-up, maintain and breakdown classroom space, adhering to Freedom School's guidelines and instructions.
- Serve as energetic Harambee (morning pep rally) leaders each morning of program operation.
- Deliver the Integrated Reading Curriculum (IRC) to a class of ten or more scholars for the 6 weeks of the program, per the standards developed by CDF *Freedom Schools*®.
- Serve as leaders of afternoon activities and other special events; chaperone field trips.
- Participate in Family Engagement Nights throughout the duration of the program.
- Maintain health and safety standards, and report any concerns to the Site Coordinator.
- Maintain accurate attendance records.
- Collaborate with site staff to establish and maintain a positive, supportive, and structured environment for the scholars.
- Serve as a positive role model for the Freedom School Partners scholars.

### **Skills Required**

- Interest in working with and supervising children in a classroom setting
- Strong interpersonal skills and possess the ability to motivate others
- Able to communicate effectively, both orally and in writing
- Mature and professional demeanor
- Ability to manage difficult or emotional situations
- Ability to work in the summer heat, lift at least 50 pounds and actively participate in all field trips and activities (field days, swimming, science experiments, etc.)
- Interest in working as part of an intergenerational team, with the ability to help build positive team spirit
- Enthusiasm for the CDF *Freedom Schools*® program and commitment to children's advocacy and servant leadership
- Strong appreciation for individual cultural history and the willingness to be open to, and respectful of all cultures
- At least 18 years old, enrolled in college and completed at least 1 year of undergraduate studies
- Ability to reside in the Charlotte area for duration of training and summer program (room and board/housing assistance is unavailable)
- Valid ID and reliable transportation
- Satisfactory drug test and satisfactory background check for criminal and child protective findings

### **Accountability**

Shall be accountable to the Site Coordinator

### **About Freedom School Partners**

Freedom School Partners (FSP) is a nonprofit organization that strives to stop summer learning loss by offering opportunities that build children's reading and social-emotional skills. FSP serves our community's most vulnerable children, providing access to a rich summer learning experience in which they maintain or gain reading ability. Freedom Schools are led by college student interns and connect scholars to a broader community that believes in and advocates for them. In addition, FSP engages parents as partners to support scholars' success. FSP's mission is to inspire our scholars to love reading and learning, believe in themselves, and create extraordinary futures.



**Application Process**

Interested applicants should visit [www.freedom-schoolpartners.org/careers](http://www.freedom-schoolpartners.org/careers) to apply.

**Disclaimer**

The above statements are intended to describe the general nature and level of work performed by the person(s) assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

**Equal Employment Opportunity**

FSP desires to have a workforce, which is diverse and inclusive. FSP offers equal employment and advancement opportunities to qualified individuals without regard to race, color, religion, creed, ancestry, national origin, sex, age, disability, marital or veteran status, sexual orientation, gender identity, political ideology or membership in any other legally protected class.