



Freedom School Partners

Board of Directors Meeting
October 21, 2024

Agenda

1. Welcome
Kate Flynn
2. Executive
Kate Flynn
3. CEO Report
Nikki Keith
4. Finance
John Stevenson
5. Development
William Maxwell
6. Governance and Nominating
Tara Agnew Harris
7. Executive Session
Kate Flynn



Executive Committee

Kate Flynn



Executive Committee

Recommendation:

Adopt formal [Data Security Policy](#)

Rationale:

This policy is crucial for protecting sensitive information, ensuring legal compliance, and maintaining trust with stakeholders.



Executive Committee

Data Security Policy Context:

The draft policy was adapted from recent data governance guides from both industry ([Twilio Segment](#) and [OvalEdge](#)) and the University of Pennsylvania's [Actionable Intelligence for Social Policy](#).

This policy clearly states:

- 1) The data we collect is kept secured and protected during collection and storage
- 2) Contractors, vendors, partners will only receive the minimal amount of data needed to perform their given task
- 3) Data transferred to the aforementioned will be destroyed after its intended use and agreed upon time
- 4) Reporting of data will mask individual scholar identity



CEO Report

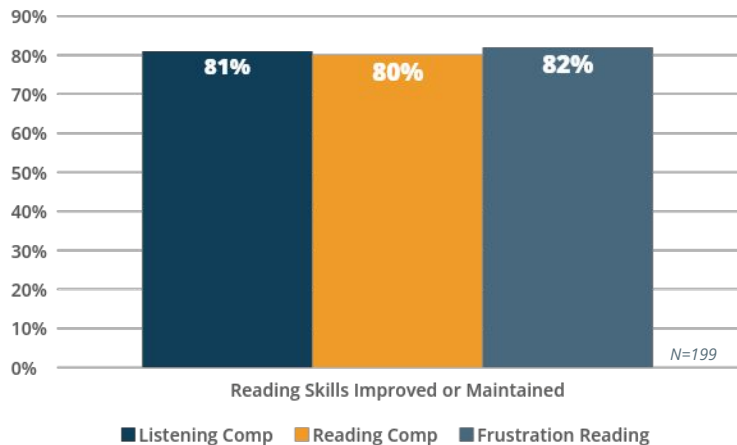
Nikki Keith



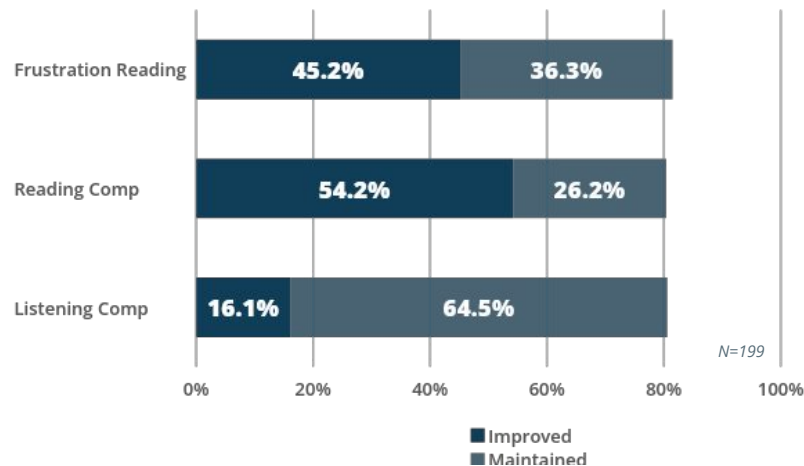
Summer Highlights



On average, in all grade levels during the 2024 6-week summer program
FSP Scholars improved their reading comprehension



More than 81% of 2024 FSP Scholars **maintained or improved their reading skills**



FSP Scholar improvement in all reading measures is encouraging, with the **most dramatic gains in reading comprehension measures**

CEO Report

2025 Recruitment

Current Strategy Consists of:

1. Career Fairs
2. Referrals
3. Sharing with Partnership network

To date:

- Attended 8 Career Fairs
- >160 Interested Applicants
- ~30 Applications
- Interviews began today



Finance

John Stevenson



Finance

- *September Snapshot (in portal and folder)*
- *Update Policies for Reserve and Endowment*
- *2025 Budget Planning*



Development Committee

William Maxwell



Development

Status:

- Have raised ~\$1.4M to date
- Focus to secure an additional \$600K by the close of the year
- Full report in Board portal

Strategy:

- Submit Corp/Foundation Grants in collaboration with Scribe
- Fall Appeal with focus on cultivation and stewardship of prospective major gift and SS donors
- B of A hosting Bridging the Gap event on Oct. 29 at 5:30
- Launch 2025 SIS Sponsor Recruitment in Q4

Board Ask:

- Complete your board pledge if you have not already done so
- Write notes on Fall appeal letters
- Be prepared to share SIS sponsorship opportunities with your network



Governance and Nominating

Tara Agnew Harris



Governance and Nominating

Bylaws:

Refreshed Bylaws are in the board portal and were emailed on Oct. 2.

Rationale:

- Make minor clarifications to various provisions in the bylaws
- Complete the periodic review of the bylaws that is important under our governing documents



Governance and Nominating

Class of 2025: Julius Benford



Title: Career Counselor

Company: Year Up

Education: Pfeiffer University

Notable Connection: CN Jenkins FSP Volunteer



Governance and Nominating

Class of 2025: Lisa Stockton Howell



Title: Photographer

Company: Lisa Stockton Howell Photography

Education: BA Duke; MSW Tulane University

Notable Connection: MP UMC Freedom School
and Former FSP Event Asst.



Governance and Nominating

Class of 2025: Renia McCauley



Title: Director of Learning and Development

Company: The Jed Foundation

Education: BA UNCC; M.Ed. Queens University

Notable Connection: Former SLI



Governance and Nominating

Class of 2025: Kevin Morgan



Title: Technology Support Associate and Teacher

Company: Charlotte Mecklenburg Schools

Education: BA UNCC, MA Queens

Notable Connection: Educator and Spouse of current board member Katie Morgan



Governance and Nominating

Class of 2025: Nicole Kresge Pilo



Title: Financial Advisor

Company: Consolidated Planning

Education: BA Duke

Notable Connection:
Supported Duke Engage



Executive Session

Kate Flynn



Reminders

- Complete Fall Appeal Notes
- Upcoming Board Meetings
 - Nov. 18 6pm at Covenant
 - Dec. 16 6pm home of Tara Agnew Harris
1801 Clematis Drive
Charlotte, NC 28211

