



Freedom
School
Partners

Expanding impact. Stewarding change.



OUR MISSION

To inspire our scholars to love reading and learning, believe in themselves, and create extraordinary futures.



OUR VISION

A community fiercely committed to embracing, elevating, and educating all children as our own.



OUR VALUES

1. We lead with what's best for our scholars.
2. We love and respect our scholars for who they are now: worthy, unique, whole people who inspire us.
3. We nurture each scholar's educational, social, emotional, and leadership development.
4. We honor FSP's rich history, mission and roots in the work of social justice and civil rights.
5. We celebrate diversity and bring our creativity, flexibility and adaptability to every project.
6. We actively practice empathy and seek to understand others' perspectives, viewpoints and lived experiences.

Strategic Plan Framework 2023-2025



Goals



Significantly and equitably increase the number of scholars served



Lead the community toward educational equity through partnerships and advocacy



Expand organizational capacity and strengthen long-term sustainability



Strategies

Drive equitable site expansion that focuses our resources on serving the communities and scholars with the greatest need (YIP)

Increase year-round support and service to our scholars

Increase engagement, communication and staff support to strengthen legacy site partnerships

Through board-approved policy, clearly define focus areas and board/staff team roles for public advocacy around education, social justice, and civil rights (YIP)

Establish and publicize a formal research-informed position on educational equity

Increase staff time and funding devoted to thought leadership and advocacy

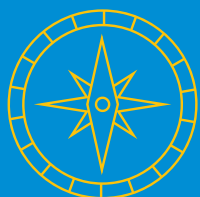
Increase collaboration with summer learning providers and CMS to advance educational equity and serve more students

Revise and expand the fundraising model to emphasize greater sustainability and broader donor diversity (YIP)

Assess and revise our summer/site partnership model to ensure consistency, flexibility and inclusiveness

Expand staff capacity (hiring, training, technology) to enable program expansion

YIP: Year One Priority



GUIDING PRINCIPLE

Embedding diversity, equity, and inclusion in all of our interactions, operations and programs, in alignment with our board-approved DEI policy.